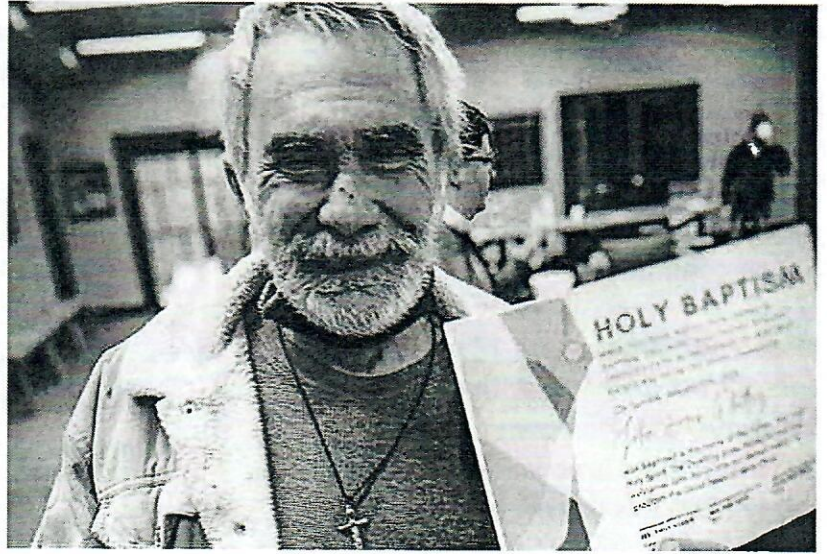
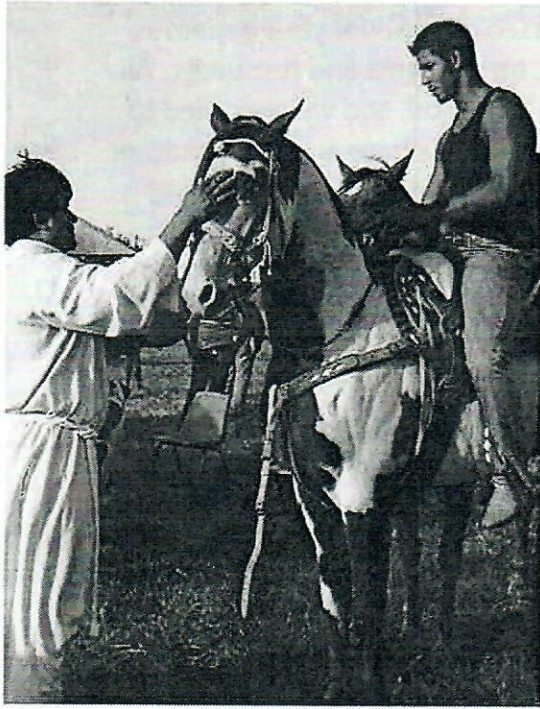
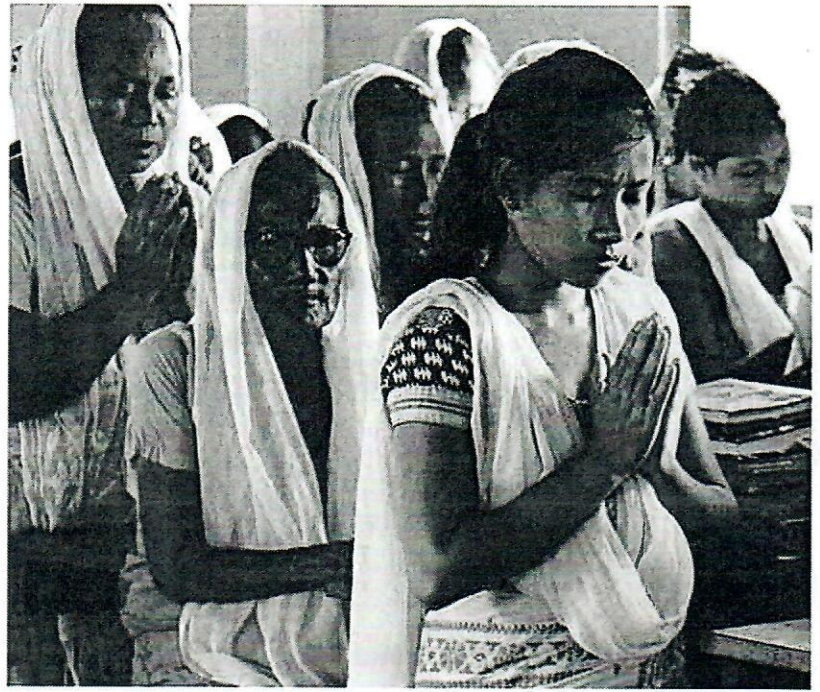




ANNUAL REPORT

2021



Evangelical Lutheran Church in America
 God's work. Our hands.



A MESSAGE FROM ELCA PRESIDING BISHOP

*Elizabeth
Eaton*

Dear friends in Christ,

The last year has been one of adapting and learning. In many places we have seen vibrant and joyful ministry spring forth from changes made due to the pandemic. Digital worship opportunities have introduced to our congregations people who may never have walked into one of our buildings. Many congregations have found new ways to invite people to share their generosity through online giving. And many ministries have found just how vital they are as they continue to serve alongside people in their communities.

The first chapter of James, verse 17, reminds us that every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change." Yes, this has been a season of change, but Scripture also reminds us that we serve a generous, steadfast God.

While we stay rooted in God's enduring, unchanging promise, God also gives us the gifts of creativity and learning. Across all three expressions of the church we have used those gifts to serve God, love our neighbor and share the good news of Jesus Christ. In this time of change, we have widened our arms wider to meet people where they are, living into the reality that we are not defined or confined by the four walls of our buildings.

Through all this, I am so grateful for your generous sharing of creativity, time, talents and resources. All good gifts do come from God, and we are called to share and use those gifts. We have and will continue to answer that call. There is still much change and learning to come, but God's steadfast love energizes us for the work God is still doing in the world through this church.

Elizabeth A. Eaton

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change."

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Litany

Today our congregation gathers in prayer and hope to begin another year of ministry. We bring with us the memory of a year like no other, even as we move into a future that we cannot yet imagine. Yet even now, as in every age, God is our refuge and strength. In times of plenty and want, in times of conflict and peace, in times of growing and pruning, we remember:

God has called us for such a time as this.

We remember the past year with lament and gratitude. We have lost so much, and so much still feels uncertain. We have also witnessed God's hand at work in new and unexpected ways. We delight at hidden seeds bearing surprising and wonderful fruit. When our own resources fail, when we cannot predict the future, when we must rely on God alone, we remember:

God has called us for such a time as this.

We celebrate this moment and the many ways God has held us together as a community. We give thanks for the gift of our church building and the welcome it provides, even as we bless God for the marvel of technology and the new bonds of connection it makes possible. When our bodies need sanctuary, when our minds need expanding, when your grace must transcend our limitations, we remember:

God has called us for such a time as this.

We look ahead to the road we will travel together this year. We anticipate and receive with joy the new gifts God's love has planned. We pray for the grace to let go of what has served its holy purpose. When we are trailblazers or followers, when we are seekers or visionaries, when we must walk by faith and not by sight, we remember:

God has called us for such a time as this.

And so we pray: Grace our meeting, O God, with the gift of your Holy Spirit: the Spirit who has guided the church from the beginning, the Spirit of our risen Lord Jesus, the Spirit who sends us as healers and restorers of your beloved world. You are the source of our life together. You are the rock and cornerstone.

You have called us for such a time as this.

God of the Fertile Fields

1 God of the fer - tile fields, sha - per of
 2 We would be stew - ards true, hold - ing in
 3 As grows the hid - den seed to fruit that
 4 God of the coun - try - side, dear to the

earth that yields our dai - ly bread: forth from your
 trust from you all that you give; help us in
 serves our need, so your reign grows. Let all our
 Christ who died to make us one: we pledge our

boun - teous hand come gifts your love has planned,
 love to share, teach us like you to care
 toil be used, no gift of yours a - bused,
 lives a - new in faith - ful love to you.

that all in ev - 'ry land be clothed and fed.
 for peo - ple ev - 'ry - where, that all may live.
 no hum - ble task re - fused your love be - stows.
 Guide all we say and do. Your will be done.

All Creation Sings #1063

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**O God,
 you have called your servants
 to ventures of which we cannot see the ending,
 by paths as yet untrodden,
 through perils unknown.
 Give us faith to go out with good courage,
 not knowing where we go,
 but only that your hand is leading us
 and your love supporting us;
 through Jesus Christ our Lord.
 Amen. (ELW, p. 317)**

Our Savior's Lutheran Church Annual Meeting January 23rd, 2022

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Our Savior's Lutheran Church
Annual Meeting Agenda
January 23, 2022

- I. Devotions
- II. Approval of Minutes: Annual Meeting—January 24, 2021
- III. Reports:
 - A. President's Report
 - B. Pastor's Report
 - C. Trust Fund Report
 - D. Property & Management Committee Report
 - E. Stewardship Committee Report
 - F. Worship & Evangelism Committee Report
 - G. Education Committee Report
 - H. WELCA Treasurer's Report
 - I. 2021 Pastoral Acts Report
 - J. Men's Club Report
 - K. Youth Organization Report
 - L. Quilter's Financial Report
 - M. Other reports
- IV. Elections:
 - A. Church Council Members
 - B. Nominating Committee
 - C. Delegates:
 - 1. Eastern North Dakota Assembly
 - 2. Red Willow Bible Camp
 - 3. Park River Bible Camp
 - 4. Northwood Deaconess
 - D. Historian
 - E. Auditing Committee
 - F. Outreach Coordinators
 - G. Trust Fund Representative
- V. Unfinished Business:
 - A. Ratification of constitutional amendment to reduce council size from 11 to 9
- VI. New Business
- VII. Budget Approval
- VIII. Closing Prayer

Our Savior's Lutheran Church Annual Meeting Minutes - January 24, 2021

Members Present: Heidi Eng, Nancy & Terry Smith, Mary Amundson, Sherry Norman, Joel & JoAnn Knudson, Lori Reinhold, Randy Schaley, Mitch Tupa, Gary & Sue Rankin, Bruce Melby, Wayne & Sandie Knudson, Derek Muir, Josh Nesdahl, Arlene Lilja, Naomi Eggl, Mary Godsey, Mike & Stephanie Johnson, Ray & Marilyn Johnson, Roberta Stover, Wally & Susan Lang, David & Melissa Bakke, Alden & Orpha Lieberg, Kim & Kevin Nelson, Loran & Linda Larson, Teresa Welder, Paul Mutch, Marvin & Lois Jemtrud, Dave & Shelly Voight, John & Jenn Aamodt, Camilla & Robert Stover

Call to Order/Announcements

- Wally called the meeting to order @ 10:39 am.

Devotions

- Roberta Stover did devotions by leading the Annual Congregation Meeting Opening Liturgy with the Litany.

Approval of 2020 Annual Meeting Minutes

Motion made by Josh Nesdahl to approve minutes as written with corrections as stated below. Sue Rankin seconded. Motion carried.

Corrections to minutes:

- Camilla Stover noted error on page 2 > END Synod Assembly section – wording should read “Prairie Conference may **dissolve**”, not resolve, AND names should read Ray and Marilyn Johnson volunteered...
- Ray Johnson noted an error in the listing of members present. Loran Larson and Paul Mutch to be added.

Reports

Motion made by Jenn Aamodt to approve reports as written. David Bakke seconded. Motion carried.

Wally thanked the interims that served OSLC in 2020 for helping us to get through a challenging year! 😊

Unfinished Business

- **Reduce council size from 11 members to 7 members**
At last year's annual meeting, there was an amendment to the constitution passed to reduce the council size from 11 members to 7 members. However, amendments to the constitution require a second, i.e. a ratification vote the year following an amendment's passage. Not only is a second vote required, but said ratification requires at least a 2/3 majority approval.
Pursuant to this unfinished business, Roberta Stover moved to ratify the amendment approved a year earlier. David Bakke seconded. In the discussion that ensued, Roberta shared that the Church Council, at its meeting in December, passed a resolution endorsing a reduction in the

council's size, but that it be reduced to nine members rather than seven members. (The motion passed at the annual meeting a year earlier proposed a seven member council). The rationale being that, with a nine member council, there would be at least two people on each of the standing committees.

*After further discussion, Camilla Stover moved to amend last year's motion which proposed reducing the council from 11 members to 7 members, to, instead, reduce the council from 11 members to 9 members. Wayne Knudson seconded. The **amendment** to last year's original motion passed.*

*Wally then restated the motion as amended, i.e. that the council be reduced from 11 members down to 9 members (rather than seven). **By voice vote, the amended motion passed.***

It was noted that because the original motion (the one passed year ago) has now been amended, another vote will be required at next year's annual meeting to officially change the constitution.

Elections

Church Council

- Term ends for Don Christensen, Mike Johnson, Naomi Eggl, and Arlene Lilja
- Naomi Eggl has agreed to a second term
- Heidi Eng will be resigning
- Nominating Committee presented the following members:
 - 3 Year Term (Ending January 2024)
 - Dave Voight
 - Teresa Welder
 - Nancy Smith
 - 1 Year Term (Ending January 2022)
 - Derek Muir

Motion made by Ray Johnson to approve the Nominating Committee recommendations to serve on the council. Kevin Nelson seconded. Motion carried.

Nominating Committee

- Camilla Stover, and Kevin & Kim Nelson all volunteered to serve again in 2021. Council Representatives to be determined at the Council Reorganization Meeting

EaND Synod Assembly

- Held between August 13th and 15th in Fargo
- Ray and Marilyn Johnson volunteered to attend again ☺
- Robert Stover also volunteered again to be the alternate ☺

Red Willow Bible Camp (a Sunday in April, but the actual date hasn't been set)

- Robert and Camilla Stover volunteered
- Josh Nesdahl volunteered to be the alternate

Park River Bible Camp

- Zoom meeting to be held tomorrow night (1/25) at 7:00 pm
- Sue and Gary Rankin volunteered
- Paul Mutch volunteered to be the alternate

Northwood Hospital & Home

- Annual meeting to be held on April 8th @ 7:00 pm
- Mary Amundson and Sherry Norman volunteered
- Alternate: Camilla Stover

Historians

- Camilla Stover and Teresa Welder volunteered again ☺

Auditing Committee

- Josh Nesdahl, Paul Mutch, and Kim Nelson will remain on the Committee ☺

Outreach Coordinators

- Paul and Julie Mutch will remain, and Jon & Janessa Vageline were volunteered.

Trust Fund

- Kim Nelson, John Aamodt and Gary Rankin will remain.
- Josh Nesdahl will take the term that ends in 2024.

Motion made by John Aamodt to accept all nominations. Mitch Tupa seconded. Motion carried.

New Business

- Sue Lang proposed the following official act:

I move that Our Savior's Lutheran Church honor Dolores Mutch for her years of service as OSLC's organist by passing the following resolution:

Whereas Dolores Mutch faithfully served as organist at Our Savior's Lutheran Church for 50 years (1969-2019); and

Whereas she rarely missed an opportunity to play for a church service, wedding, or funeral;

Now be it resolved that OSLC acknowledges and heartily thanks Dolores Mutch for having shared her time and talents and will commemorate her faithful service by displaying a plaque near the church organ.

Motion made by Sherry Norman to pass the above resolution. Bruce Melby seconded. Motion carried.

- Ray Johnson wanted to recognize the outgoing Church Council members and thank them for their time ☺

Budget Approval

Motion made by Mike Johnson to approve the 2021 Budget with comments made by Wayne to point out line 14 Salary Expenses. Sandy Knudson seconded. Motion carried.

Adjourn

Motion made by Josh Nesdahl to adjourn the annual meeting. Seconded by Mitch Tupa. Motion carried.

-Respectfully submitted by Heidi Eng

OSLC Special Meeting of the Congregation to Call a Pastor

January 24, 2021 (Directly following the Church's Annual Meeting)

Congregation president, Wally Lang, called the special meeting to order. He then turned the microphone over to the chairman of the Call Committee, Mike Johnson. Mike began his comments by thanking everyone that has served on the Call Committee. Besides himself, Call Committee members included John Aamodt, Donny Christensen, Paul Mutch and Dee Muir 😊

Mike Johnson then presented the name of Pastor Rena Peterson as the Call Committee's unanimous choice for a pastoral call.

- She is currently serving as a pastor in Grafton at the Lutheran Church.
- She is about 60 years old and was ordained in 2006.
- There was discussion surrounding how well she would fit in, in our congregation.
- EaND Synod guidelines suggest that for a pastor with fourteen years of experience, her base salary should be over \$45,000 per year. Pastor Rena has however agreed to take \$44,000 as her base salary. She has also graciously waived the housing equity provision that the synod guidelines recommend. Between these 2 things, the savings relative to synod guidelines comes to just under \$5,000. In total, we are looking at an annual pastoral wage expense of around \$65,600 (not including mileage for official business travel).
- If we decide to call Pastor Rena Peterson, she will have to give her current congregation 30 days' notice. As a result, we are hoping she will start at the beginning of March.
- Parsonage Updates:
 - A new fridge was installed last week!
 - Baseboards still need to be installed in rooms with new flooring
 - Upstairs bathroom still needs some work
 - Window treatments need to be taken care of
 - Cleaning will need to be done throughout

Wayne Knudson, chairman of the Property & Management Committee expressed his hope this could all be completed by the end of February. Concern about the front steps was mentioned as was the hope to get that taken care of in the spring when the weather is nicer.

Per OSLC's constitution, a pastoral call must be approved by at least a 2/3 majority vote. Subsequently, ballots handed out.

Call Committee members counted the ballots.

Yes: 43, No: 0

Bruce Melby wanted to give a round of applause for the Call Committee 😊

Roberta motioned to adjourn. Seconded by Paul Mutch. Motion carried.

Our Savior's Lutheran Church Reorganization Meeting- January 24, 2021

Members Present: Heidi Eng, Roberta Stover, Naomi Eggl, Sherry Norman, Nancy Smith, Lori Reinhold, Mitch Tupa, Derek Muir, Wayne Knudson, Teresa Welder, Dave Voight, Wally Lang

Nominations for Roles

Congregational President

- Lori nominated Wally to continue in this role. Seconded by Teresa.

Secretary

- Roberta Stover nominated Lori Reinhold to be the secretary. With no further nominations, ~~no~~ ~~no~~ nominations, Lori agreed to assume the role.

Treasurer/Financial Secretary

- Sherry Norman will continue in this role.

Committees

Education

- Julie Mutch will remain on the committee as Chair
- Heidi Eng is resigning
- Nancy Smith to join!

Property and Management

- Wayne Knudson will remain on the committee as Chair
- Donny Christensen's term has ended
- Lori Reinhold will remain on the committee
- Dave Voight to join!

Stewardship

- Mike Johnson's term has ended
- Mitch Tupa will remain on the committee and take over as Chair
- Derek Muir to join!

Worship

- Naomi Eggl will remain on the committee as Chair
- Arlene Lilja's term has ended
- Roberta Stover will remain on the committee
- Teresa Welder to join!

Nominating Committee Council Representatives

- We will need to fill 2 spots as Mike Johnson and Donny Christensen's terms have ended
- Lori Reinhold and Nancy Smith volunteered!

The Reorganization Meeting was closed with the Lord's Prayer.

~Respectfully submitted by Heidi Eng

Our Saviors Lutheran Church
Balance Sheet
As of December 31, 2021

Total Sub Account

Bank Accounts

1	Bremer Main Checking	8,893.93
2	Youth Checking	2,967.04
3	Money Market	44,828.04
4	Bremer Main Savings	49,157.78

Savings Sub Accounts

5	Altar Fund	1,685.98
6	Building Fund	32,673.01
7	Camperships Savings	974.73
8	Discretionary Fund	845.17
9	Grounds Savings	-4.82
10	Hymnals	187.50
11	Interest Savings	4,713.00
12	Kitchen repair savings	22.28
13	Music Savings	1,077.44
14	Noisy Offering	1,489.98
15	PA System/Tape Fund	408.39
16	Parish Nurse	145.00
17	Parsonage Fund	2,376.55
18	Quilters	0.00
19	Roof Savings	1,670.00
20	Tax Assessment	56.35
21	Undesignated general	31,728.79
22	Undesignated Gifts	12,603.67
23	Youth & SS Savings	1,332.80

Our Saviors Lutheran Church
Giving Statement
 January - December 2021

		<u>Total</u>
Income		
1	Budget Offering	103,228.39
2	Fellowship Offering	384.41
3	Lent Offering	1,145.00
4	Miscellaneous Offering	4,091.76
5	Sunday School Offering	116.86
6	Total Offering	\$ 108,966.42
 Expenses		
7	Altar Supplies	474.90
Charitable Contributions		
8	Christus Rex	167.00
9	ELCA - Eastern ND	4,184.00
10	Food Bank	419.00
11	Good Sam	419.00
12	Larimore Food Pantry	167.00
13	Missionary Support	836.00
14	Northland Rescue Mission	502.00
15	Northwood Deaconess	419.00
16	PRBC	669.00
17	RWBC	167.00
18	Seminary Fund	167.00
19	World Vision	273.00
20	Total Charitable Contributions	\$ 8,389.00
21	Conferences	556.86
22	Devotions	249.00
23	Education	518.09
24	Fellowship	205.86
25	Insurance	7,915.50
26	Misc Designated Expense	4,769.27
27	Miscellaneous	81.56
28	Music	210.00
Office/General Administrative Expenses		
29	Bank Charges & Fees	369.29
30	Legal & Professional Services	10.00
31	Office Supplies & Software	4,002.98
32	Total Office/General Administrative Expenses	\$ 4,382.27
 Pastoral Expense		
34	Continuing Education	246.49

35	Mileage		1,176.42
36	Pastor's Defined Compensation		47,090.37
37	Professional fees		500.00
38	Total Pastoral Expense	\$	<u>49,013.28</u>
Payroll Expenses			
39	Custodial		5,178.49
40	FICA Employee		2,283.34
41	FICA Match		8,463.43
42	Organist		3,409.93
43	Pulpit Supply		1,900.00
44	Taxes		5.00
45	Treasurer		4,237.64
46	Workers Comp		250.00
47	Total Payroll Expenses	\$	<u>25,727.83</u>
48	Building Maintenance		1,521.75
49	Stewardship		11.10
50	Taxes & Licenses		93.64
Utilities			
51	Electric/Water		8,394.36
52	Heating / Fuel		7,315.50
53	Phone / Internet		1,189.14
54	Total Utilities	\$	<u>16,899.00</u>
55	Total Expenses	\$	<u>121,018.91</u>
56	Net Operating	-\$	<u><u>12,052.49</u></u>

Saturday, Jan 08, 2022 05:40:47 PM GMT-8 - Accrual Basis

YOUTH GROUP CHECKING REPORT

			CREDIT	DEBIT	BALANCE
1/1/2021	Deposit	Opening Balance			1,941.04
4/5/2021	loose donations			\$25	1,966.04
4/15/2021	PANCAKE BREAKFAST			\$850	2,816.04
4/18/2021	PANCAKE BREAKFAST			\$20	2,836.04
7/14/2021	Movie concessions			\$275	3,111.04
7/18/2021	loose donations			\$71	3,182.04
9/12/2021	Donation			\$250	3,432.04
11/21/2021	ELCA Youth registration		\$900		2,532.04
11/28/2021	Movie concessions			\$185	2,717.04

SAVINGS TRANSFERS

TOTAL BORROWED AS OF 12/31/2020

\$6,531.04

	FROM CK	TO CK	
			(\$6,531.04)
JANUARY	300		(\$6,231.04)
FEBRUARY	2273		(\$3,958.04)
MARCH	1500	3000	(\$5,458.04)
APRIL		4000	(\$9,458.04)
MAY	1500		(\$7,958.04)
JUNE	300		(\$7,658.04)
JULY	300	4500	(\$11,858.04)
AUGUST	3500		(\$8,358.04)
SEPTEMBER		3025	(\$11,383.04)
OCTOBER		2000	(\$13,383.04)
NOVEMBER			(\$11,383.04)
DECEMBER			(\$11,383.04)

For the 2021 year, we borrowed an additional \$4,852 from savings.

At the end of 2021, we still owe \$11,383.04 to savings.

Noisy Offering 2021

Noisy Offering

	Beg Bal	Collected	Balance	Disbursed	
A. Caps/Mittens	256.83		242.47		
B. Backpack	280.33		280.33		
C. Warm Clothes	91.14		91.14		
D. VBS	508.44		508.44		
E. Feed children					
F. Lutheran Disaster	0				
G. Food Pantry	0	210.66	0	210.66	Nov/Dec
H. Youth Trip	0		0		
I. Flowers/Landscape	0	175.69	0	175.69	May/Jun
J. Miscellaneous			367.5		
K. Parsonage		101.85	0	101.85	Jan/Feb
J. Missionary		122.8	0	122.8	Mar/Apr
K. Windows		310.47	0	310.47	July-Oct
Total Noisy			<u>1489.88</u>		

2021 THRIVENT FINANCIAL

A life insurance policy was established by Fern Haugen through Thrivent Financial for Lutherans, for which she designated Our Savior's Lutheran of Larimore as beneficiary.

BEGINNING BALANCE 1/1/2021		\$62,293.59
INTEREST PAID	\$3,852.58	
ENDING BALANCE 12/31/2021		<u>\$66,146.17</u>

Our Savior's Lutheran Church
2021 Trust Fund Committee Report

Beginning Balance January 1, 2021	\$45,315.81
Accrued Interest	\$211.54
Ending Balance December 31, 2021	\$45,527.35

These funds are held in one Certificate of Deposit (CD) at Bremer Bank. Current term is 7 months and will mature 7/13/2022. The current agreement will automatically renew unless the committee exercises further action. Rates are currently low and the Committee will continue to monitor conditions. Special thanks to Kim Nelson for her help and guidance.

Respectfully Submitted by the Trust Fund Committee,

Gary Rankin

John Aamodt

Joshua Nesdaahl

OSLC President's Annual Report

1/1/2022

As one ages, doctor appointments have a way of becoming routine. Along with the doctor appointments, lab work very often precedes actual appointments. From my own experience, when my doctor declares my labs as "normal," it's always a good thing to hear. So what does that have to do with Our Savior's Lutheran Church (OSLC)? The key word is "normal." After a year where the church had three interim pastors, a suspension of virtually all in-person activities, the end of 2021 is, by contrast to 2020, looking to be quite "normal." In-person services resumed without every-other-pew "roped off," Sunday school resumed in-person lessons, **and** Sunday services are no longer being officiated by interim pastors. What a difference a year makes! To be sure, we're not completely "out of the woods," but seeing 2020 in the rear-view mirror is a welcome sight-- 2020 hindsight so to speak. That's not to say that 2021 was boring. Far from it. Many noteworthy events indeed took place.

With all that as a backdrop, here is a list of significant events I've chosen to highlight:

- COVID protocols for in-person services were relaxed; pews are no longer roped off, there was a resumption of communion at the rail, and every Sunday live streaming of services was suspended.
- The parsonage was refurbished to have it ready for a called pastor.
- Many prayers were answered when Pr. Rena Peterson accepted a call to serve OSLC. She was installed on March 21 with the synod bishop, Tessa Moon, in attendance. The Call Committee needs to be commended for its efforts in making the call happen. The call ended a frustrating time when few promising prospects for a call were in the offing. As such, thank you to the Call Committee members for a job well done.
- With the church opting to no longer have a paid secretary on staff, a new, better, faster computer was purchased for the pastor's office. Said purchase will enable the new pastor to more easily take on many of the duties once performed by a church secretary.
- The church website was enhanced with an on-line giving "button." It's a convenient way to give from a distance or to give without writing checks.
- OSLC held a 125th anniversary celebration on October 31, which coincided with Reformation Sunday.
- With no Sunday school being held during the summer season, Sunday service times were moved ahead one hour, to 9:00AM, between Memorial Day and Labor Day.
- Camilla Stover stepped in to assist teaching confirmation classes at a crucial time.
- The youth group sponsored an Easter "to go" breakfast.
- In-person Vacation Bible School was again held at the church with Sunday school teachers and volunteers acting as organizers.
- At the annual meeting held in January 2021, the congregation opted not to ratify an amendment to the church constitution that would have reduced the council size from eleven to seven members. An alternative proposal was passed by majority vote to reduce the council to nine members instead. That proposal, which requires a subsequent 2/3 majority approval to become effective, will be voted on at this year's annual meeting.
- Overtures were made to the Larimore Methodist Church to consider sharing a pastor. While nothing is imminent in that regard, a seed was planted, and the lines of communication remain open should opportunities present themselves in the future.

As I mentioned in my president's report a year ago, Ecclesiastes 3 tells us that "For everything there is a season, and a time for every matter under heaven." While the "churn" of 2020 hasn't disappeared entirely, a time to be "normal" is a welcome change.

Respectfully submitted,
Wally Lang

Dear Our Savior's Lutheran members;

I came on board March 1st, at a most unique time in the history of Our Savior's Lutheran. A pandemic of this magnitude has not been dealt with since the 1920s. Spanish Flu wiped out millions of people around the world. We can, and should thank God for the scientists who create new medicines and the doctors who are willing to administer them and the patients who are willing to try them. Many lives have been saved by the new techniques and technologies.

There have been other new technologies and techniques developed because of the pandemic as well. We have done worship service in an empty sanctuary except for the pastor in the chancel being recorded for playback at a later time or watched live on special channels. You Tube and Facebook have made worship attainable for people who have been quarantined at home or hospitalized. Classrooms were built on computer screens in rooms with only one person in them.

Communion was served in new styles and baptisms were postponed until it was deemed safe to return to the church building. Confirmation classes were postponed or done using this new technology. Through it all; one thing remained. God never stopped loving us and Jesus never stopped saving us and the Holy Spirit never stopped empowering us.

I am looking forward to what 2022 brings us and how we rise to meet the challenge. As Our Savior's Lutheran we have a lot of things to look forward to; worships, baptisms, confirmations, and weddings.

God's Blessings All Ways,

Pastor Rena

Pastor Rena Peterson

2021 Property and Management Annual Report

Parsonage repairs were continued with new flooring completed in all the bedrooms and the office. New baseboards were installed in all the rooms that got the new flooring and a carpet runner was installed on the stairway. The window coverings were either repaired or replaced and the new refrigerator was delivered. After a thorough cleaning by the congregation the parsonage was ready.

Pastor Rena moved in late February and the parsonage was a home again after not being used for a few years.

Spring cleanup was held on May 2 and was well attended and much was accomplished around the church and the parsonage and after the cleanup everyone was treated to hamburgers and hot dogs and all the trimmings in the church basement.

The front steps on the parsonage were repaired and refaced so they are safer to use again.

One of the big windows on the main floor on the west side of the church is falling apart and it was repaired for the time being. Upon further examination it was determined that five of the similar size windows need replacing very soon.

Late fall the sewer line out to the street from the church plugged, but we were fortunate to get it cleaned out again without digging it up.

Respectfully submitted by Property and Management committee,

Wayne Knudson, Lori Reinhold and Dave Voight

2021 Stewardship Committee Report

The Stewardship Committee has the responsibility to establish programs and initiatives to enhance fundraising and parishioner participation.

The beginning of 2021 saw finishing touches on our church parsonage project. A project this size could not be possible without the generous donation of time, talents, and financial contributions. I believe we have one of the best congregations that seem to rally together to get tasks completed.

In May of 2021, our church along with VANCO teamed up to provide an on-line giving option. The online giving is set up and can be accessed through our church website. There are plenty of options for offerings to be given and I invite you to look them up. I would like to thank Wally Lang and Sherry Norman for their hard work on getting this launched on our website.

We also donated to a number of funds throughout the year through our noisy offering. Those funds include: the parsonage, missionaries, church grounds, windows, and the Larimore food pantry.

The window fund listed in our noisy offering collection are for 5 windows located on the back side of the church. These windows need to be replaced and the preliminary estimates received in Fall 2021 are around \$9,000.00. We have roughly \$5,000.00 in our window fund and need to fundraise the remaining \$4,000.00. Our plan is to get the fundraising done this winter and replace the windows this spring or summer.

As we wind up 2021, I want to thank all who have donated their time, talents and offerings to keep our church viable and in the best shape we can. Please remember that our bills keep coming through the year and that your continued support is appreciated.

Respectfully submitted,
Stewardship Committee
Mitch Tupa & Derek Muir

2021 worship committee report

There were changes this year. Pastor Rena Peterson started March 1st. Her first service was lent services.

The worship committee meet regularly to plan the hymns for the services in the upcoming months. We started planning for our 125th in August. The date was set for October 31st of 2021.

On October 31st, 2021, was our 125th Anniversary we had over 100 People and 3 of are past Pastors in attendance. It was a great turn out and a great time. Thanks to everyone that helped and to Organized the 125th Anniversary.

Our average regular church attendance for 2021 was about 25 adults and 7 youth. One church service was cancelled due to weather. On average for special services was 51 adults and 15 youth.

We are grateful for those sharing their time and talents to make our worship services special each Sunday!

Thank you to our ushers, readers, greeters, and fellowship servers; also thank you to our PA system technicians, musicians—organ, keyboard, piano, other instruments, and vocalists.

A special thank you also to the 7th and 8th grade confirmation class for helping on Sundays—readers, acolytes, and ushers.

Thank you also to those who have recorded for our virtual services and live streamed our special services. we appreciate all you have done, are doing, and continue to do!

And finally, thank you to everyone for “hanging in there” with us! Without your prayers, encouragement, and support, we could not have kept going!

Worship committee

Chr. – Naomi Eggl

Teresa Welder

Roberta Stover

2021 Education Committee Report

Sunday school in 2021 resumed in January after our usual 2 weeks off for Christmas break. Not having a Pastor meant getting creative! Mrs. Camilla Stover signed on to teach the confirmation students. What a blessing she was! The kids thoroughly enjoyed classes with her, after school on Wednesday's. On March 28th, six eighth – graders were confirmed. They were: Sadie Aamodt, Katelynn Eggl, Brycen Nesdahl, Michael Norman, Austin Porter, and Luke Reinhold. Cake and coffee was served after the service. March 28th was Palm Sunday. Many of our younger students participated in a palm processional also.

Our high school planned a fundraiser for April 3rd. This was the day before Easter, so it was a drive-up Easter Breakfast. Egg bake and pancakes were served. The youth raised over \$900 which was put toward the next youth trip which will be in the summer of 2022.

The last day of Sunday School was May 16th. This date was also chosen for Senior recognition during worship service. We honored Chloe Aamodt, Dillon Norman and Matt Sandstrom.

The education committee and teachers began to discuss plans for VBS in the summer. We decided to try a movie night at the Avalon! On July 13, we showed the movie "The Overcomer" to approximately 50 people. We also sold concessions.

Sunday school resumed on September 12. Teachers this year were Naomi Eggl (preschool through second grade), Jenn Aamodt (third through sixth grade), Paul Mutch (agreed to teach the high school class instead of the Junior high class as in the past).

Eight kids began confirmation class on September 19th with our new Pastor, Rena Peterson. The parents and Pastor agreed to have the class meet on Sunday mornings at 8:45.

Also on September 19th, a benefit breakfast was put on for the Meier-Schmidt family. Their home was destroyed in a fire. The youth helped with this event.

On December 19th, the elementary age children presented a Christmas program during morning worship. It was a SUPERHEROES play! The kids worked hard in a short amount of time to present a meaningful message – Jesus is still our number one superhero!

Gratefully submitted by the Education Committee
Julie Mutch & Nancy Smith

2021 WELCA Treasurer's Report

(Women of the ELCA)

Balance on hand, 12-31-20	\$6,666.21
INCOME:	
Worship Offering	\$191.00
Cheerful Giver	1,135.00
Lenten Suppers	589.80
Happy Harvest	2,260.00
Hawaiian Luau	451.26
Memorials & Misc.	98.00
Quilt Sales	<u>1,886.00</u>
Total Income:	\$6,611.06
EXPENDITURES:	
WELCA	\$200.00
Groceries	137.85
Miscellaneous	313.07
(bow ties, communion cups, pens)	
Disbursement of funds	1,200.00
(does not include \$400 being held for quilters)	
Missionary	589.80
Parsonage Expenses	614.60
Quilters	639.44
Piano & Organ tuning/repair	<u>503.80</u>
Total Expenditures:	\$4,198.56
Balance on hand, 12-31-21	\$9,078.71

2021 WELCA Treasurer's Report, continued

(Women of the ELCA)

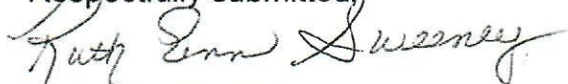
DISBURSEMENT OF FUNDS:

Northwood Deaconess Hosp. & Home	100.00
Good Samaritan Society-Larimore	100.00
Red Willow Bible Camp	100.00
Park River Bible Camp	100.00
Northland Rescue Mission-Grand Forks	100.00
Larimore Food Pantry	500.00
Women's Pregnancy Center-Grand Forks	100.00
Community Violence Intervention Ctr. G.F.	100.00
Our Savior's Quilters	<u>400.00</u>

Total Disbursements:

\$1,600.00

Respectfully submitted,



Ruth Ann Sweeney
WELCA Treasurer



Pastor's Vital Statistics Report

BAPTISMS

Magdeleine Violet Smith	June 27, 2021
August Scott Rudolf	July 25, 2021
Julian Eric Berger	September 17, 2021
Alivia Blake Todd	November 11, 2021
Zachary Todd	November 11, 2021

CONFIRMATION

March 28, 2021

Sadie Mae Aamodt
Katelynn Vivian Eggl
Brycen Allard Nesdahl
Michael Dean Norman
Austin Alan Reinhold

WEDDINGS

Cassandra Martin and Brayden Hofer June 26, 2021

FUNERALS

Marvin C. Meyer	May 8, 2021
Shirley Trosen	May 21, 201
Ruth Rostberg	June 4, 2021
Daniel Scott Ferdon	June 14, 2021
Phyllis Jeanne Sinkler	August 28, 2021
Marsha A. Williamson	December 24, 2021

December 31, 2021
Pastor Rena Peterson

OSLC MEN'S CLUB TREASURER'S REPORT FOR 2021

		BALANCE
BEGINNING BALANCE (01/01/2021):		\$ 1,022.35
CREDITS:		
<u>'After Church Fellowship' free-will offering</u>	<u>\$ 37.00</u>	
Total Credits	\$ 37.00	
DEBITS:		
<u>Donation to the parsonage fund</u>	<u>\$ 500.00</u>	
Total Debits	\$ 500.00	
ENDING BALANCE: (12/31/2021)		\$ 559.35

Respectfully Submitted
Wally Lang
Treasurer

2021 Quilting Report

March – Quilting resumed

April – Due to COVID in 2020, LWR did not accept donations. A silent auction was held at OSLC. The 32 quilts provided \$1,846 in funds for parsonage updates. There were also 8 other sales.

May – OSLC high school graduates who were given quilts were Chloe Aamodt, Dillon Norman and Matt Sandstrom. Lutheran World Relief received 41 quilts. Northlands Rescue Mission was given blankets and bedspreads. Sharon Lutheran transported 3 quilts that we donated to the Red Willow Bible Camp Quilt auction.

June – Darren Aspherheim – 1 quilt

September – Park River Bible Camp Auction received 5 quilts. We donated 3 quilts at the Benefit Breakfast for the Meier/Schmidt family. Northlands Rescue Mission was given 4 quilts.

October – One quilt was provided for the 125th Anniversary celebration for OSLC. Shelly Voight won the quilt. Gloria Temple had sewn the top. Memorial of \$50.00 for Frances Amundson.

December – Martha Mutch directed her Thrivent Grant of \$250.00 to OSLC Quilting. She purchased 16 twin flat sheets and scissors. We are now well supplied with materials to begin 2022. Our thanks to Martha!

To summarize we made 66 quilts. Made 94 quilt donations. Total benefits of \$2,781 (2 Bible Camps and OSLC parsonage fund) WELCA funds for 2022 \$400.00 Beginning Balance 2022 is \$423.44

To the many members who have helped with this service, we say “Thank you for your service”.

Respectfully Submitted,
Lois Jemtrud
Quilting Chairperson

MEMORIALS TO OSLC 2021

JANUARY	GERTRUDE OLSON	30
	GERTRUDE OLSON	25
	KIP MCCOY	25
	GERTRUDE OLSON	20
	KIP MCCOY	20
	ALBERT OLSON	120
	KIP MCCOY	30
	JEAN FISHER	50
FEBRUARY	KIP MCCOY	10
	KIP MCCOY	25
	KIP MCCOY	60
	JEAN FISHER	50
MARCH	JEAN FISHER	50
	KIP MCCOY	120
	MARLENE LARSON	10
APRIL	JEAN FISHER	50
MAY	KIP MCCOY	30
	KIP MCCOY	50
	JEAN FISHER	50
	MARVIN MYERS	20
	SHIRLEY TROSEN	25
	SHIRLEY TROSEN	30
JUNE	JEAN FISHER	50
	SHIRLEY TROSEN	100
	SHIRLEY TROSEN	250
	DAN FERDON	30
JULY	JEAN FISHER	50
AUGUST	JEAN FISHER	50
	BOB KRINGLIN	20
OCTOBER	FRANCES AMUNDSON	50
	JEAN FISHER	50
	BRIAN JOHNSON	50
NOVEMBER	JEAN FISHER	50
DECEMBER	ROGER JACOBSON	20
	JEAN FISHER	50

Our Savior's Lutheran Church

Election Page for January 23, 2022 Annual Meeting

Term ends Jan. 2022

Derek Muir
Wally Lang
Roberta Stover

Term ends Jan. 2023

Wayne Knudson
Julie Mutch
Lori Reinhold
Mitch Tupa

Terms ends Jan. 2024

Dave Voight
Teresa Welder
Nancy Smith
Naomi Egg!

Council Member Nominees

3 yr. term-ending 1/2025 (3 needed)

1. Roberta Stover
2. Alt.—Gordy Peterson (needed only in the case the council size is not reduced to 9)
3. Alt.—Kevin Nelson (needed only in the case the council size is not reduced to 9)

Nominating Committee

	2021	2022
Congregation Rep. #1	Camilla Stover	1. _____
Congregation Rep. #2	Kevin Nelson	2. _____
Congregation Rep. #3	Kim Nelson	3. _____
Council Rep. #1	Lori Reinhold	4. _____
Council Rep. #2	Nancy Smith	5. _____

Organization Delegates

	2021	2022
EaND Synod Assembly (June 4 & 5 in Fargo)	Ray Johnson	1. _____
	Marilyn Johnson	2. _____
	Robert Stover (Alt.)	Alt. _____
Red Willow Bible Camp	Robert Stover	1. _____
	Camilla Stover	2. _____
	Josh Nesdahl (Alt.)	Alt. _____
Park River Bible Camp	Sue Rankin	1. _____
	Gary Rankin	2. _____
	Paul Mutch	Alt. _____
Northwood Hospital & Home	Mary Amundson	1. _____
	Sherry Norman	2. _____
	Camilla Stover (Alt.)	Alt. _____

Historian Camilla Stover 1. _____
Teresa Welder 2. _____

Auditing Committee Josh Nesdahl 1. _____
Paul Mutch 2. _____
Kim Nelson 3. _____

Outreach Coordinator Paul & Julie Mutch 1. _____
Jon & Vanessa Vageline 2. _____

Trust Fund John Aamodt (term ends January 2022)
Gary Rankin (term ends January 2023)
Josh Nesdahl (term ends January 2024)
_____ (term ends January 2025)

Church Council Officers	2021	2022
President	Wally Lang	_____
Vice President	Wayne Knudson	_____
Secretary	Lori Reinhold	_____
Treasurer	Sherry Norman	_____
Financial Secretary	Sherry Norman	_____

Education Committee	2021	2022
Chairperson	Julie Mutch (Chr.)	_____
	Nancy Smith	_____

Property & Mgmt. Committee	2021	2022
Chairperson	Wayne Knudson (Chr.)	_____
	Lori Reinhold	_____
	Dave Voight	_____

Stewardship Committee	2021	2022
Chairperson	Mitch Tupa (Chr.)	_____
	Derek Muir	_____

Worship Committee	2021	2022
Chairperson	Naomi Eggl (Chr.)	_____
	Roberta Stover	_____
	Teresa Welder	_____

OUR SAVIOR'S LUTHERAN CHURCH 2022 BUDGET

Benevolences	2021			2022		Benevol. Alloc.
	Budget	Actual	% Gnd. Tot.	Budget	% Gnd. Tot.	
1 END/ELCA	\$4,960	\$4,184	3.7%	\$2,935	2.0%	40.0%
2 Missionary Support	\$992	\$836	0.7%	\$734	0.5%	10.0%
3 PRBC	\$793	\$669	0.6%	\$1,101	0.8%	15.0%
4 Northland Rescue Mission	\$595	\$502	0.4%	\$440	0.3%	6.0%
5 Great Plains Food Bank	\$496	\$419	0.4%	\$367	0.3%	5.0%
6 Northwood Hospital	\$496	\$419	0.4%	\$587	0.4%	8.0%
7 Good Samaritan	\$496	\$419	0.4%	\$367	0.3%	5.0%
8 RWBC	\$198	\$167	0.1%	\$147	0.1%	2.0%
9 Christus Rex	\$198	\$167	0.1%	\$0	0.0%	0.0%
10 Seminary Fund	\$198	\$167	0.1%	\$147	0.1%	2.0%
11 Larimore Food Pantry	\$198	\$167	0.1%	\$293	0.2%	4.0%
12 World Vision	\$273	\$273	0.2%	\$220	0.2%	3.0%
13 Benevolences Subtotal	\$9,893	\$8,389	7.4%	\$7,337	5.1%	100.0%

Salary Expenses	2021			2022	
	Budget	Actual	% Gnd. Tot.	Budget	% Gnd. Tot.
14 Pastor's Compensation	\$80,000	\$47,090.37	41.3%	\$70,000	48.2%
15 Pastor Cont. Ed.	\$700	\$246.49	0.2%	\$700	0.5%
16 Professional Expense	\$600	\$500.00	0.4%	\$960	0.7%
17 Mileage	\$3,000	\$1,176.42	1.0%	\$3,000	2.1%
18 Secretary	\$1,000	\$0.00	0.0%	\$500	0.3%
19 Custodial	\$5,627	\$5,062.46	4.4%	\$5,627	3.9%
20 Organist	\$3,715	\$3,409.93	3.0%	\$3,715	2.6%
21 Treasurer	\$4,645	\$4,237.64	3.7%	\$4,645	3.2%
22 FICA--Match*	\$4,615	\$8,463.43	7.4%	\$4,615	3.2%
23 Pulpit Supply	\$4,000	\$1,900.00	1.7%	\$1,000	0.7%
24 Worker's Comp.	\$250	\$250.00	0.2%	\$250	0.2%
25 Contemp. Accompaniment	\$0	\$0.00	0.0%	\$0	0.0%
26 Salary Subtotal	\$108,152	\$72,336.74	63.5%	\$95,012	65.4%

*--Estimated

Operating Expenses	2021			2022	
	Budget	Actual	% Gnd. Tot.	Budget	% Gnd. Tot.
27 Heating/Fuel	\$10,500	\$7,315.50	6.4%	\$9,500	6.5%
28 Telephone/Internet	\$1,200	\$1,189.14	1.0%	\$1,200	0.8%
29 Electricity/Water	\$8,000	\$8,394.86	7.4%	\$8,500	5.9%
30 Office Supplies	\$3,500	\$4,382.27	3.8%	\$4,000	2.8%
31 Convention/Conf.	\$1,200	\$556.86	0.5%	\$1,000	0.7%
32 Altar Supplies	\$500	\$474.90	0.4%	\$500	0.3%
33 Building Maintenance	\$10,000	\$1,521.75	1.3%	\$5,000	3.4%
34 Devotion Books	\$400	\$249.00	0.2%	\$400	0.3%
35 Education	\$1,000	\$518.09	0.5%	\$1,000	0.7%
36 Fellowship	\$400	\$326.34	0.3%	\$400	0.3%
37 Music	\$500	\$210.00	0.2%	\$500	0.3%
38 Insurance	\$8,000	\$7,915.50	7.0%	\$8,000	5.5%
39 Stewardship	\$300	\$11.10	0.0%	\$300	0.2%
40 Camperships	\$3,000	\$0.00	0.0%	\$2,500	1.7%
41 Taxes	\$95	\$93.64	0.1%	\$95	0.1%
42 Operating Subtotal	\$48,595	\$33,158.95	29.1%	\$42,895	29.5%
43 Grand Total	\$166,640	\$113,884.79	100.0%	\$145,244	100.0%

To: Area and Owner Churches of Northwood Deaconess Health Center

Greetings from everyone at NDHC. I am pleased to provide you this annual report. This year's report will focus on a few targeted areas as well as some of the annual information reported. The main topics from last year were COVID 19, building plans, strategic planning, new services, and medical staff. Much of this report will focus on those same topics, updated of course.

Covid 19 unfortunately has not gone away. It continues to have a significant impact on our operations, but in a different way than a year ago. Vaccines are now widely available as well as the booster shots. Visitation has opened up considerably in our nursing facility. As this is written, you can pretty much visit freely without a mask if vaccinated and the resident is vaccinated. Just recently, visitation guidelines were updated to reflect federal guidance and will allow more than 2 at a time and open up parlors and other areas for group visits.

All staff mask in facility, no matter their job. Only the unvaccinated are tested routinely. Vaccinated are tested only if symptomatic. Recently a federal mandate has been issued that requires vaccination of healthcare employees. There are some exemption requirements in the law. However, the information has yet to be clearly defined as to how those exemptions would affect their ability to do their current job. As of now, we are pleased to report that 86% of staff are vaccinated.

Building plans continue to remain in a state of flux. Pricing of our full master plan came in significantly over the amount that a financial review indicated we could afford. Prioritization and optimization are driving discussions as this moves forward.

Staff shortages are seen all across the country. Healthcare and NDHC are no exception. Aggressive recruiting efforts haven't been as successful as we would hope. All positions are difficult to fill. Some of the more acute shortages are in nursing for registered nurses and certified nurse aides. We have had to restrict admissions to our nursing home and hospital at times due to shortages of staff. Spread the word, NDHC needs nurses!!

The medical staff remains stable and clinic schedules steady. The addition of Dr. Stein over a year ago has helped drive increased hospital business, both in and outpatient. Additionally, we continue to do more outpatient services with visiting physician, Dr. Mike Page. COVID 19 treatments have kept nurses hopping in the hospital as well as the increased census. Rehab services continue to grow. We are looking to add another family practice physician as well.

As you can see, much is happening and will continue in 2022. The organization is led by the governing board of directors. The current board has one vacancy with the rest listed below.

Name	Representing	Name	Representing
Keith Groven	At large	Bob Bilden	NELC/ Washington
Joan Thompson	Trinity / Beaver Creek	Judy Engen	Ebenezer
Gary Rankin	Our Saviors	Greg McMahon	At large
Lonney Eastvold	At large	Cynthia Pic	Larimore Rural Parish

As it is with many things, when you need something done, you ask the busiest people and they come to serve. Thank you board members for your guidance and direction.

We are also planning an expansion of the Larimore Clinic. The building has served us well, but has some deficiencies we would like to address. Mondays and Fridays tend to be really busy. Having another provider on these days would help us serve more people. With just 2 exam rooms, it doesn't work. The entry to the building isn't adequate for handicap accessibility. There is just one bathroom, no break room, little office space, a small reception area, a cramped lab, and limited xray space. We plan to start in the spring. We anticipate potentially the building being out of service for some amount of time. However, that is yet to be determined. The plans are to add to the east. The new clinic will have 4 exam rooms, a new entrance, office space, expanded lab, expanded reception and waiting room and more.

A small organization can be challenging at times. Without question, the rewards far outweigh the challenges. We love that we were founded by area churches. They remain the ownership of the corporation. They delegate their responsibility to the board of directors representing those churches.

To conclude, I want to thank you for your support and your prayers. The work continues in the year ahead. We look forward to serving those that choose us for their care.

If you have any questions, please don't hesitate to stop in or give me a call. I am also more than happy to come to a meeting and answer your questions.

Sincerely,

A handwritten signature in black ink that reads "Pete Antonson, CEO". The signature is written in a cursive, flowing style.

Pete Antonson, CEO

Northwood Deaconess Health Center

Change and the need for creativity have become constants over the last year and a half in many aspects of life, including the church. This was the case for **Living Christ Lutheran Church** in Flagstaff, Ariz., even before a global pandemic caused many of us to rethink what it means to be church. Generosity from all three expressions of the ELCA (the churchwide organization, the Grand Canyon Synod and members of Living Christ) helped turn a congregation “on the road out of town, near the mall” into an online presence reaching over 500 people a week from Phoenix to the Philippines. (Read more about Living Christ in the current issue of “**Stories of Faith in Action**” at [ELCA.org/SOFIA](https://www.elca.org/SOFIA).)

Many other congregations have found new ways to connect both when in-person worship was impossible and when congregations began to return to their sanctuaries. Generosity, especially through Mission Support, helped us find and support these new ways of being connected. Early in the pandemic, ELCA Worship launched the “Worship in the Home” webpage, with Scripture, hymn links, prayers and reflections for each

Sunday. These resources were and continue to be used in congregations across the ELCA—even at **Sitka Lutheran Church** in Alaska, whose members printed and hand-delivered “Worship in the Home” resources to fellow members without internet access.

Change and creativity have taught us many things. As Pastor Sandra Rudd of Sitka Lutheran Church noted, “The pandemic was a stark illustration of the fact that the church is not a building. A lot of people say that, but we didn’t fully know it until we didn’t have a building to use. We learned that there are many ways to be connected as the church.” Throughout the pandemic, the ELCA has changed and adapted, doing ministry in new and creative ways, because of the generosity of its members. Even now, you may be gathering in a new way for your annual meeting, to discern how you will steward the gifts shared generously with your congregation to do ministry in your community and beyond. As you have these important conversations, remember that your gifts of time, talent and resources have helped create new spaces beyond our walls and buildings where we continue to worship, serve and love God and each other.

ANNUAL REPORT

2021